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Information on

jobsOntario Training



What is **jobsOntario Training**?

jobsOntario Training is a three-year training program that helps train unemployed workers in new jobs and assists employers to create new positions in their workplaces.

The program gives people on social assistance and those whose unemployment benefits have run out a chance to get the skills they need for today's more challenging and changing job market.

People throughout the province can get involved in the program through a local broker – a community-based agency with experience in working with employers, trainers and workers.

jobsOntario Training brokers will also work with organizations representing racial minorities, aboriginal peoples, people with disabilities, francophones and women, to ensure that everybody has the chance to get back to work.

jobsOntario Training is a partnership between communities, employers and government working together to get Ontarians back to work. It is an investment in Ontario's greatest resource – people and their skills.

How can I get involved in the program?

People can get involved in **jobsOntario Training** by contacting their local broker – a local organization such as a community college, municipality or community-based group who will match employers with workers and will help employers develop job-related training plans for each worker.

Brokers are available throughout the province. **The Training Hotline, 1-800-387-5656 / TDD 1-800-387-0743**, provides the name of the broker in each community.

How will the program help create new jobs?

jobsOntario Training will train and place thousands of people in jobs over the next three years by providing employers with a training credit – a fund to help cover the costs of training new employees for new, skilled jobs.



jobsOntario Training provides the training credit while employers set and pay the wages for their new employees. The training credit will equal 35% of a new employee's annual wages, up to \$10,000. At least half of the training credit must be used to train new employees. The remainder of the training credit can be used to train existing employees.

For example:

- A high-tech manufacturer of computer hardware increases its production of colour monitors to meet demand.
- The company creates three new technician positions at its production site each paying a gross salary of \$30,000 per year.
- Existing technicians and supervisors need training on recently purchased quality control software.
- The company receives the maximum training credit of \$10,000 for each of the new positions from **jobsOntario Training**: $\$10,000 \times 3 \text{ positions} = \$30,000$.

- Of the total training credit, \$30,000, the employer spends \$20,000 on the actual costs of job-related training for the three new technicians.
- The remainder, \$10,000, goes toward training the existing technicians and supervisors on the quality control software.

What kind of training does the program provide?

Pre-employment Training:

Participants can upgrade and/or get training for skills such as using a computer, reading, writing, math, and French/English language.

This training does not guarantee everyone a job, but puts participants in a better position to get a job.

Job Training:

After a worker is matched with an employer, brokers assist the employer in



developing job-related training plans through a variety of trainers in their area. The training program will meet the needs of both the employer and the employee and must be completed in the first year.

Training helps program participants to enter and stay in the job market.

Training also helps employers by providing a highly skilled work force that is more competitive.

Do program participants receive any other assistance?

Child-care:

jobsOntario Training assists parents to get to work by providing funds for child-care. The program will make available up to 20,000 subsidized spaces in the not-for-profit child-care system. This funding lets participants get affordable, licensed, child-care. Brokers work with participants to determine and respond to their child-care needs.

Other Support:

jobsOntario *Training* helps participants with job-related costs such as transportation to work, obtaining special licenses, providing access for people with disabilities and purchase of work clothes.

How will **jobsOntario** *Training* help improve the province's economy?

jobsOntario *Training* is working with employers, labour, and community groups to develop a series of projects that will focus on hiring large numbers of program participants at once.

These large-scale initiatives, in addition to the thousands of jobs created by local employers will help foster economic renewal throughout the province.



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If you have any questions about **jobsOntario** *Training:*

Contact **The Training Hotline,**
1-800-387-5656/TDD 1-800-387-0743,
to get more information and the name
of your local broker or check the box
below for the name, address and tele-
phone number of your local broker.

Ce document est aussi disponible en français.

This document is also available in alternative formats
(e.g., audio cassette, disk).



